UNITED STATES DISTRICT COURT	
SOUTHERN DISTRICT OF NEW YORK	K

LAMAR BROWN,

Plaintiff,

Case 1:23-cv-3004

-against-

PROPOSED DEFAULT JUDGMENT

WINDY CITY NOVELTIES INC.

Defendant,

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This action having been commenced on April 10, 2023, by the filing of the Summons and Complaint, and a copy of the Summons and Complaint having been personally served on Defendant, on May 8, 2023, and a proof of service having been filed on May 9, 2023, and the defendant not having answered the Complaint, and the time for answering the Complaint having expired, it is:

## ORDERED, ADJUDGED AND DECREED:

a. A preliminary and permanent injunction to prohibit Defendant from violating the Americans with Disabilities Act, 42 U.S.C. §§ 12182, et seq., N.Y. Exec. Law § 296, et seq., N.Y.C. Administrative Code § 8-107, et seq., and the laws of New York, is hereby granted. Within twelve months of the date of this Order, Defendant is ordered to comply with the following as follows:

- Defendant will retain a qualified consultant acceptable to Plaintiff
  to assist Defendant in complying with WCAG 2.1 guidelines for
  Defendant's website;
- Defendant will cooperate with the agreed upon consultant to do the following:
  - train Defendant's employees and agents who develop the website on accessibility compliance under the WCAG 2.1 guidelines;
  - regularly check the accessibility of the website under the WCAG 2.1 guidelines;
  - regularly test user accessibility by blind or vision impaired persons to ensure that Defendant's website complies with the WCAG 2.1 guidelines; and
  - develop an accessibility policy that is clearly disclosed on
     Defendant's website, with contact information for users to
     report accessibility related problems.
- b. A declaration that Defendant owns, maintains and/or operates its

  Website in a manner that discriminates against the blind and which fails to provide access for persons with disabilities as required by Americans with Disabilities Act,

  42 U.S.C. §§ 12182, et seq., N.Y. Exec. Law § 296, et seq., N.Y.C. Administrative

  Code § 8-107, et seq., and the laws of New York;

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- c. Compensatory damages in the amount of \$1,000.00 including all applicable statutory and punitive damages and fines to Plaintiff for violations of their civil rights under New York State Human Rights Law and City Law;
- d. An award of costs and expenses of this action together with attorneys' and expert fees in the amount of \$3,462.00; and
- e. Such other and further relief as this Court may deem just, proper and equitable.

Dated: New York, New York

August 8, 2025

Honorable Edgardo Ramos United States District Judge